

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case
13-CA-244553

Date Filed
7/8/19

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer (1) 500 West Madison Street McDonald's (2) McDonald's USA		b. Tel. No. (1) (312) 906-9077 (2) (800) 244-6277
d. Address (Street, city, state, and ZIP code) (1) 500 West Madison Street, Chicago, IL 60661 (2) 110 N. Carpenter St. Chicago, IL 60607		c. Cell No.
e. Employer Representative		f. Fax No.
		g. e-Mail
i. Type of Establishment (factory, mine, wholesaler, etc.) Restaurant		h. Number of workers employed (1) Approx. 50; (2) 100,000+
j. Identify principal product or service		
k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (3) _____ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

See Attachment A.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

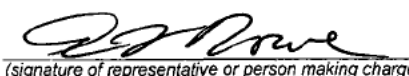
SEIU National Fast Food Workers Union

4a. Address (Street and number, city, state, and ZIP code) 850 W. Jackson, Suite 275 Chicago, IL 60607	4b. Tel. No. (b) (6), (b) (7)(C)
	4c. Cell No.
	4d. Fax No. (312) 243-4731
	4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) Service Employees International Union

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By  Elizabeth L. Rowe, Lawyer
(signature of representative or person making charge) (Print/type name and title or office, if any)

Dowd, Bloch, Bennett, Cervone, Auerbach & Yokich
8 South Michigan Avenue, Chicago, IL 60603
Address (date) 7/8/19

Tel. No. (312) 372-1361
Office, if any, Cell No.
Fax No. (312) 372-6599
e-Mail erowe@laboradvocates.com

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Attachment A
to Charge Against 500 West Madison Street McDonald's and McDonald's USA

2. Basis of the Charge:

Within the last six months, the above-named joint employers have interfered with employee rights to engage in protected Union and concerted activities by telling workers not to talk to Union organizers and threatening them with termination if seen talking to Union organizers, by questioning employees about speaking to Union organizers, by keeping workers past their scheduled shifts to prevent them from speaking with Union organizers, and by posting a photo of a (b) (6), (b) (7)(C) with (b) (6), (b) (7)(C) name and instructions not to speak to (b) (6), (b) (7)(C). The above-named joint employers have also discriminated against employee (b) (6), (b) (7)(C) by suspending (b) (6), (b) (7)(C) for speaking with a Union organizer and threatening (b) (6), (b) (7)(C) with automatic termination if (b) (6), (b) (7)(C) were seen speaking with (b) (6), (b) (7)(C) again; and have also discriminated against employee (b) (6), (b) (7)(C) by reducing (b) (6), (b) (7)(C) hours, disciplining (b) (6), (b) (7)(C), and terminating (b) (6), (b) (7)(C) for pretextual reasons in retaliation for (b) (6), (b) (7)(C) having engaged in protected Union and concerted activities, in an effort to restrain and coerce them and other employees from engaging in such activities.



UNITED STATES GOVERNMENT
NATIONAL LABOR RELATIONS BOARD

REGION 13
Dirksen Federal Building
219 South Dearborn Street, Suite 808
Chicago, IL 60604-2027

Agency Website: www.nlr.gov
Telephone: (312)353-7570
Fax: (312)886-1341



Download
NLRB
Mobile App

July 9, 2019

500 W. Madison Street McDonald's
500 W Madison St Lbby 6
Chicago, IL 60661-4503

McDonald's USA
110 N. Carpenter Street
Chicago, IL 60607

Re: 500 West Madison Street McDonald's,
McDonald's USA
Case 13-CA-244553

Dear Sir or Madam:

Enclosed is a copy of a charge that has been filed in this case. This letter tells you how to contact the Board agent who will be investigating the charge, explains your right to be represented, discusses presenting your evidence, and provides a brief explanation of our procedures, including how to submit documents to the NLRB.

Investigator: This charge is being investigated by Field Examiner Maria Guerrero whose telephone number is (312)353-0329 and whose e-mail address is maria.guerrero@nlrb.gov. If this Board agent is not available, you may contact Supervisory Field Examiner Paul Prokop whose telephone number is (312)353-7171.

Right to Representation: You have the right to be represented by an attorney or other representative in any proceeding before us. If you choose to be represented, your representative must notify us in writing of this fact as soon as possible by completing *Form NLRB-4701, Notice of Appearance*. This form is available on our website, www.nlr.gov, or from an NLRB office upon your request.

If you are contacted by someone about representing you in this case, please be assured that no organization or person seeking your business has any "inside knowledge" or favored relationship with the National Labor Relations Board. Their knowledge regarding this proceeding was only obtained through access to information that must be made available to any member of the public under the Freedom of Information Act.

Presentation of Your Evidence: We seek prompt resolutions of labor disputes. Therefore, I urge you or your representative to submit a complete written account of the facts and a statement of your position with respect to the allegations set forth in the charge by July 22, 2019. If the Board agent later asks for more evidence, I strongly urge you or your

representative to cooperate fully by promptly presenting all evidence relevant to the investigation. In this way, the case can be fully investigated more quickly.

Full and complete cooperation includes providing witnesses to give sworn affidavits to a Board agent, and providing all relevant documentary evidence requested by the Board agent. Sending us your written account of the facts and a statement of your position is not enough to be considered full and complete cooperation. A refusal to fully cooperate during the investigation might cause a case to be litigated unnecessarily.

In addition, either you or your representative must complete the enclosed Commerce Questionnaire to enable us to determine whether the NLRB has jurisdiction over this dispute. If you recently submitted this information in another case, or if you need assistance completing the form, please contact the Board agent.

We will not honor any request to place limitations on our use of position statements or evidence beyond those prescribed by the Freedom of Information Act and the Federal Records Act. Thus, we will not honor any claim of confidentiality except as provided by Exemption 4 of FOIA, 5 U.S.C. Sec. 552(b)(4), and any material you submit may be introduced as evidence at any hearing before an administrative law judge. We are also required by the Federal Records Act to keep copies of documents gathered in our investigation for some years after a case closes. Further, the Freedom of Information Act may require that we disclose such records in closed cases upon request, unless there is an applicable exemption. Examples of those exemptions are those that protect confidential financial information or personal privacy interests.

Preservation of all Potential Evidence: Please be mindful of your obligation to preserve all relevant documents and electronically stored information (ESI) in this case, and to take all steps necessary to avoid the inadvertent loss of information in your possession, custody or control. Relevant information includes, but is not limited to, paper documents and all ESI (e.g. SMS text messages, electronic documents, emails, and any data created by proprietary software tools) related to the above-captioned case.

Prohibition on Recording Affidavit Interviews: It is the policy of the General Counsel to prohibit affiants from recording the interview conducted by Board agents when subscribing Agency affidavits. Such recordings may impede the Agency's ability to safeguard the confidentiality of the affidavit itself, protect the privacy of the affiant and potentially compromise the integrity of the Region's investigation.

Procedures: We strongly urge everyone to submit all documents and other materials by E-Filing (not e-mailing) through our website, www.nlrb.gov. However, the Agency will continue to accept timely filed paper documents. Please include the case name and number indicated above on all your correspondence regarding the charge. The Agency requests all evidence submitted electronically to be in the form it is normally used and maintained in the course of business (i.e., native format). Where evidence submitted electronically is not in native format, it should be submitted in a manner that retains the essential functionality of the native format (i.e., in a machine-readable and searchable electronic format). If you have questions

July 9, 2019

about the submission of evidence or expect to deliver a large quantity of electronic records, please promptly contact the Board agent investigating the charge.

Information about the Agency, the procedures we follow in unfair labor practice cases and our customer service standards is available on our website, www.nlr.gov or from an NLRB office upon your request. *NLRB Form 4541, Investigative Procedures* offers information that is helpful to parties involved in an investigation of an unfair labor practice charge.

We can provide assistance for persons with limited English proficiency or disability. Please let us know if you or any of your witnesses would like such assistance.

Very truly yours,

A handwritten signature in black ink, appearing to be 'P. Sung Ohr', written over a horizontal line.

Peter Sung Ohr
Regional Director

Enclosures:

1. Copy of Charge
2. Commerce Questionnaire

QUESTIONNAIRE ON COMMERCE INFORMATION

Please read carefully, answer all applicable items, and return to the NLRB Office. If additional space is required, please add a page and identify item number.

CASE NAME

CASE NUMBER

13-CA-244553

1. EXACT LEGAL TITLE OF ENTITY (As filed with State and/or stated in legal documents forming entity)**2. TYPE OF ENTITY**☐ CORPORATION ☐ LLC ☐ LLP ☐ PARTNERSHIP ☐ SOLE PROPRIETORSHIP ☐ OTHER (Specify)**3. IF A CORPORATION or LLC**A. STATE OF INCORPORATION
OR FORMATION

B. NAME, ADDRESS, AND RELATIONSHIP (e.g. parent, subsidiary) OF ALL RELATED ENTITIES

4. IF AN LLC OR ANY TYPE OF PARTNERSHIP, FULL NAME AND ADDRESS OF ALL MEMBERS OR PARTNERS**5. IF A SOLE PROPRIETORSHIP, FULL NAME AND ADDRESS OF PROPRIETOR****6. BRIEFLY DESCRIBE THE NATURE OF YOUR OPERATIONS (Products handled or manufactured, or nature of services performed).****7. A. PRINCIPAL LOCATION:****B. BRANCH LOCATIONS:****8. NUMBER OF PEOPLE PRESENTLY EMPLOYED**

A. Total:

B. At the address involved in this matter:

9. DURING THE MOST RECENT (Check appropriate box): ☐ CALENDAR YR ☐ 12 MONTHS or ☐ FISCAL YR (FY dates)

YES NO

A. Did you **provide services** valued in excess of \$50,000 directly to customers outside your State? If no, indicate actual value.
\$B. If you answered no to 9A, did you **provide services** valued in excess of \$50,000 to customers in your State who purchased goods valued in excess of \$50,000 from directly outside your State? If no, indicate the value of any such services you provided.
\$C. If you answered no to 9A and 9B, did you **provide services** valued in excess of \$50,000 to public utilities, transit systems, newspapers, health care institutions, broadcasting stations, commercial buildings, educational institutions, or retail concerns? If less than \$50,000, indicate amount. \$D. Did you **sell goods** valued in excess of \$50,000 directly to customers located outside your State? If less than \$50,000, indicate amount. \$E. If you answered no to 9D, did you **sell goods** valued in excess of \$50,000 directly to customers located inside your State who purchased other goods valued in excess of \$50,000 from directly outside your State? If less than \$50,000, indicate amount.
\$F. Did you **purchase and receive goods** valued in excess of \$50,000 from directly outside your State? If less than \$50,000, indicate amount. \$G. Did you **purchase and receive goods** valued in excess of \$50,000 from enterprises who received the goods directly from points outside your State? If less than \$50,000, indicate amount. \$H. **Gross Revenues** from all sales or performance of services (Check the largest amount)
☐ \$100,000 ☐ \$250,000 ☐ \$500,000 ☐ \$1,000,000 or more If less than \$100,000, indicate amount.I. Did you **begin operations within the last 12 months?** If yes, specify date: _____**10. ARE YOU A MEMBER OF AN ASSOCIATION OR OTHER EMPLOYER GROUP THAT ENGAGES IN COLLECTIVE BARGAINING?**☐ YES ☐ NO (If yes, name and address of association or group).**11. REPRESENTATIVE BEST QUALIFIED TO GIVE FURTHER INFORMATION ABOUT YOUR OPERATIONS**

NAME

TITLE

E-MAIL ADDRESS

TEL. NUMBER

12. AUTHORIZED REPRESENTATIVE COMPLETING THIS QUESTIONNAIRE

NAME AND TITLE (Type or Print)

SIGNATURE

E-MAIL ADDRESS

DATE

PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA
BEFORE THE NATIONAL LABOR RELATIONS BOARD

**500 WEST MADISON STREET MCDONALD'S,
MCDONALD'S USA**

Charged Party

and

**SEIU NATIONAL FAST FOOD WORKERS
UNION**

Charging Party

Case 13-CA-244553

AFFIDAVIT OF SERVICE OF CHARGE AGAINST EMPLOYER

I, the undersigned employee of the National Labor Relations Board, state under oath that on July 9, 2019, I served the above-entitled document(s) by post-paid regular mail upon the following persons, addressed to them at the following addresses:

500 W. Madison Street McDonald's
500 W Madison St Lbby 6
Chicago, IL 60661-4503

McDonald's USA
110 N. Carpenter Street
Chicago, IL 60607

July 9, 2019

Date

Brendan Zarling, Designated Agent of
NLRB

Name

Signature



UNITED STATES GOVERNMENT
NATIONAL LABOR RELATIONS BOARD

REGION 13
Dirksen Federal Building
219 South Dearborn Street, Suite 808
Chicago, IL 60604-2027

Agency Website: www.nlr.gov
Telephone: (312)353-7570
Fax: (312)886-1341



Download
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July 9, 2019

SEIU National Fast Food Workers Union
850 W Jackson Blvd Ste 275
Chicago, IL 60607-3049

Re: 500 West Madison Street McDonald's,
McDonald's USA
Case 13-CA-244553

Dear Sir or Madam:

The charge that you filed in this case on July 08, 2019 has been docketed as case number 13-CA-244553. This letter tells you how to contact the Board agent who will be investigating the charge, explains your right to be represented, discusses presenting your evidence, and provides a brief explanation of our procedures, including how to submit documents to the NLRB.

Investigator: This charge is being investigated by Field Examiner Maria Guerrero whose telephone number is (312)353-0329 and whose e-mail address is maria.guerrero@nlrb.gov. If this Board agent is not available, you may contact Supervisory Field Examiner Paul Prokop whose telephone number is (312)353-7171.

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Presentation of Your Evidence: As the party who filed the charge in this case, it is your responsibility to meet with the Board agent to provide a sworn affidavit, or provide other witnesses to provide sworn affidavits, and to provide relevant documents within your possession. Because we seek to resolve labor disputes promptly, you should be ready to promptly present your affidavit(s) and other evidence. If you have not yet scheduled a date and time for the Board agent to take your affidavit, please contact the Board agent to schedule the affidavit(s). If you fail to cooperate in promptly presenting your evidence, your charge may be dismissed without investigation.

Preservation of all Potential Evidence: Please be mindful of your obligation to preserve all relevant documents and electronically stored information (ESI) in this case, and to take all steps necessary to avoid the inadvertent loss of information in your possession, custody or control. Relevant information includes, but is not limited to, paper documents and all ESI (e.g. SMS text messages, electronic documents, emails, and any data created by proprietary software tools) related to the above-captioned case.

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We can provide assistance for persons with limited English proficiency or disability. Please let us know if you or any of your witnesses would like such assistance.

500 West Madison Street McDonald's,
McDonald's USA
Case 13-CA-244553

- 3 -

July 9, 2019

Very truly yours,

A handwritten signature in black ink, consisting of a large, stylized 'P' followed by a long horizontal line that tapers to a point on the right.

Peter Sung Ohr
Regional Director

cc: Elizabeth Rowe, Esq.
Dowd, Bloch, Bennett, Cervone,
Auerbach & Yokich
8 S. Michigan Ave., 19th Floor
Chicago, IL 60603

MEMORANDUM

TO: File

DATE: July 24, 2019

RE: 500 West Madison Street McDonald's, McDonald's USA
Case 13-CA-244553

FROM: Maria Guerrero, FIELD EXAMINER

CONVERSATION WITH ATTY JUSTIN MARTIN

TC to Martin because I noticed the NOA on file wanted to see if I should send letter directly to them (b) (5) Martin indicated that he is counsel for corporate and that he would not have any information with respect to the franchisee. He stated that other Regions have only requested their response with regard to the joint employer status (case pending in Region 2 on that subject matter). (b) (6), (b) (7)(C), (b) (5)

[REDACTED]

From: [Elizabeth Rowe](#)
To: [Guerrero, Maria](#)
Cc: [Barry Bennett](#)
Subject: Re: Request for Charging Party Evidence | 13-CA-244553 500 West Madison Street McDonalds
Date: Friday, July 26, 2019 3:38:43 PM

Maria,

The union is withdrawing the charge at this time. As we discussed on the phone, we would like to re-schedule an interview of (b) (6), (b) (7)(C). I will get back to you next week to confirm (b) (6), (b) (7)(C) availability for the afternoon of (b) (6), (b) (7)(C).

Thank you,
Libby

On Thu, Jul 25, 2019 at 11:49 AM Guerrero, Maria <Maria.Guerrero@nlrb.gov> wrote:

Libby,

I spoke with my supervisor. At this point, the Region is soliciting withdrawal since we have been unable to obtain the preliminary affidavits in this investigation. As I noted in our phone conversation, the Union can re-file the charge, if appropriate. Should you decide to re-file these charges, please keep in mind that Section 10(b) of the National Labor Relations Act prevents our investigating an unfair labor practice charge that is filed and served upon an employer or union more than six months after the event that is alleged to be a violation of the Act. If you would like to speak with me regarding re-filing or scheduling affidavits, please contact me.

Please reply to this email by close of business tomorrow Friday, July 26, 2019, letting me know if you are withdrawing. Absent receiving a withdrawal request, the Region may issue a dismissal letter.

Thank you,

Maria G. Guerrero | Field Examiner

National Labor Relations Board, Region 13

Dirksen Federal Building

219 South Dearborn Street, Suite 808

Chicago, IL 60604

Tel: (312) 353-0329

Fax: (312) 886-1341

From: Guerrero, Maria
Sent: Thursday, July 25, 2019 9:12 AM
To: Elizabeth Rowe <erowe@laboradvocates.com>
Cc: Barry Bennett <bbennett@laboradvocates.com>
Subject: RE: Request for Charging Party Evidence | 13-CA-244553 500 West Madison Street McDonalds

Libby,

Following up on our conversation, let me speak with my supervisor today about how we will proceed. I apologize about the telephone number – here is my correct number 312-353-0329.

Thanks,

Maria G. Guerrero, Field Examiner

312-353-0329

From: Elizabeth Rowe <erowe@laboradvocates.com>
Sent: Thursday, July 25, 2019 9:02 AM
To: Guerrero, Maria <Maria.Guerrero@nlrb.gov>
Cc: Barry Bennett <bbennett@laboradvocates.com>
Subject: Re: Request for Charging Party Evidence | 13-CA-244553 500 West Madison Street McDonalds

Maria,

I tried calling a few minutes ago but was taken to another agent's voicemail for some reason. I'm very sorry to have to do this to you but we have not been able to get a hold of (b) (6), (b) (7)(C) this morning and it would likely take at least an hour for the organizer to drive (b) (6), (b) (7)(C) downtown if (b) (6), (b) (7)(C) reaches (b) (6), (b) (7)(C) soon, so I think we should cancel the interview today. Once I get further details, I will contact you about rescheduling the interview if it makes sense to do

so. Again, I apologize for the inconvenience of cancelling last minute.

Thanks,

Libby

On Wed, Jul 24, 2019 at 2:42 PM Guerrero, Maria <Maria.Guerrero@nlrb.gov> wrote:

Thank you. Please also have (b) (6), (b) (7)(C) bring any copies of schedules, prior disciplines and any documents (b) (6), (b) (7)(C) received regarding (b) (6), (b) (7)(C) termination. If (b) (6), (b) (7)(C) filed for unemployment with the IDDES please have (b) (6), (b) (7)(C) bring those documents as well.

Maria G. Guerrero, Field Examiner

312-353-0329

From: Elizabeth Rowe <erowe@laboradvocates.com>

Sent: Tuesday, July 23, 2019 4:48 PM

To: Guerrero, Maria <Maria.Guerrero@nlrb.gov>

Cc: Barry Bennett <bbennett@laboradvocates.com>

Subject: Re: Request for Charging Party Evidence | 13-CA-244553 500 West Madison Street McDonalds

Maria,

Yes, that is correct as to the schedule for taking affidavits. We will see you at 9 am Thursday, and I will ask (b) (6), (b) (7)(C) to bring paystubs.

Thank you,

Libby

On Tue, Jul 23, 2019 at 4:03 PM Guerrero, Maria <Maria.Guerrero@nlrb.gov> wrote:

Just to confirm, I will not be taking (b) (6), (b) (7)(C) affidavit tomorrow. I will see (b) (6), (b) (7)(C) at 9am on the Thursday. Also, I briefly spoke to the Employer and they claim that (b) (6), (b) (7)(C) was not an employee – please have (b) (6), (b) (7)(C) bring paystubs to (b) (6), (b) (7)(C)

appointment and any hiring paperwork.

Thank you,

Maria G. Guerrero, Field Examiner

312-353-0329

From: Elizabeth Rowe <erowe@laboradvocates.com>

Sent: Thursday, July 18, 2019 3:59 PM

To: Guerrero, Maria <Maria.Guerrero@nlrb.gov>

Cc: Barry Bennett <bbennett@laboradvocates.com>

Subject: Re: Request for Charging Party Evidence | 13-CA-244553 500 West Madison Street McDonalds

Maria,

Unfortunately, it appears that (b) (6), (b) (7)(C) is no longer willing to participate in the investigation, so there is no need to hold that time for next Wednesday. (b) (6), (b) (7)(C) still plans to appear for the interview on July 25 at 9 a.m. I apologize for any inconvenience and for the delay in getting back to you. Please feel free to call if you have any questions.

Thanks,

Libby

On Wed, Jul 17, 2019 at 9:23 AM Guerrero, Maria <Maria.Guerrero@nlrb.gov> wrote:

Libby,

Has (b) (6), (b) (7)(C) confirmed? I'm not sure if I sent an email but July 25th for (b) (6), (b) (7)(C) is fine.

Thanks,

Maria G. Guerrero, Field Examiner

312-353-0329

From: Elizabeth Rowe <erowe@laboradvocates.com>

Sent: Monday, July 15, 2019 3:58 PM

To: Guerrero, Maria <Maria.Guerrero@nlrb.gov>

Cc: Barry Bennett <bbennett@laboradvocates.com>

Subject: Re: Request for Charging Party Evidence | 13-CA-244553 500 West Madison Street McDonalds

Maria,

Thank you for being flexible. I believe July 24 should work for (b) (6), (b) (7)(C) but have just reached out to get confirmation. (b) (6), (b) (7)(C) is available for an interview July 25 at 9 am. Does that still work on your end?

Thanks,

Libby

On Mon, Jul 15, 2019 at 2:24 PM Guerrero, Maria <Maria.Guerrero@nlrb.gov> wrote:

Hello,

I can meet with (b) (6), (b) (7)(C) on Wednesday, July 24th at 4pm. When is (b) (6), (b) (7)(C) available?

Maria G. Guerrero, Field Examiner

312-353-0329

From: Elizabeth Rowe <erowe@laboradvocates.com>

Sent: Friday, July 12, 2019 2:17 PM

To: Guerrero, Maria <Maria.Guerrero@nlrb.gov>
Cc: Barry Bennett <bbennett@laboradvocates.com>
Subject: Re: Request for Charging Party Evidence | 13-CA-244553 500 West Madison Street McDonalds

Thanks very much.

On Jul 12, 2019, at 1:14 PM, Guerrero, Maria <Maria.Guerrero@nlrb.gov> wrote:

Not next week. But let me try to see if it can work the following week for 4pm. I will let you know.

Maria

Maria G. Guerrero | Field Examiner
National Labor Relations Board, Region 13
Dirksen Federal Building
219 South Dearborn Street, Suite 808
Chicago, IL 60604
Tel: (312) 353-4238
Fax: (312) 886-1341

From: Elizabeth Rowe <erowe@laboradvocates.com>
Sent: Friday, July 12, 2019 12:17:47 PM
To: Guerrero, Maria
Cc: Barry Bennett
Subject: Re: Request for Charging Party Evidence | 13-CA-244553 500 West Madison Street McDonalds

Maria,

(b) (6), (b) (7)(C) works from (b) (6), (b) (7) on all of the days that have been proposed.
Would you be able to start later, around (b) (6), (b) (7), on any of those days?

I'm still working on (b) (6), (b) (7)(C) availability and hope to get back to you soon.

Thanks,

Libby

On Jul 12, 2019, at 11:56 AM, Guerrero, Maria
<Maria.Guerrero@nlrb.gov> wrote:

Just following up to see if you were able to get witness availability.

Maria G. Guerrero, Field Examiner

312-353-0329

From: Elizabeth Rowe <erowe@laboradvocates.com>
Sent: Wednesday, July 10, 2019 1:55 PM
To: Guerrero, Maria <Maria.Guerrero@nlrb.gov>
Cc: Barry Bennett <bbennett@laboradvocates.com>
Subject: Re: Request for Charging Party Evidence | 13-CA-244553 500 West Madison Street McDonalds

Maria,

Thanks for sending your availability. I have reached out to the organizer about (b) (6), (b) (7)(C) and (b) (6), (b) (7)(C) availability next week and will get back to you as soon as possible.

Thanks,

Libby

On Wed, Jul 10, 2019 at 11:52 AM Guerrero, Maria

<Maria.Guerrero@nlrb.gov> wrote:

Following up on our conversation, I would like to begin taking charging party evidence in this case. Currently, here is my availability.

- Monday, July 15th at 2pm
- Wednesday, July 17th at 9am or 2pm
- Wednesday, July 24th at 9am or 2pm
- Thursday, July 25th at 9am
- Friday, July 26th at 9am

Ideally I would like to get the affidavits completed next week. Please let me know what works.

Thanks,

Maria G. Guerrero | Field Examiner

National Labor Relations Board, Region 13

Dirksen Federal Building

219 South Dearborn Street, Suite 808

Chicago, IL 60604

Tel: (312) 353-4238

Fax: (312) 886-1341

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Elizabeth L. Rowe

DOWD, BLOCH, BENNETT, CERVONE, AUERBACH
& YOKICH

8 South Michigan Avenue | 19th Floor | Chicago, IL
60603

Phone 312.372.1361 | Fax 312.372.6599

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From: [Hofstra, Joyce A.](#)
To: [Gavina-Arriola, Maria E.](#)
Subject: Withdrawal request is approved and ready for assignment
Date: Friday, July 26, 2019 4:09:00 PM

500 West Madison Street McDonald's, McDonald's USA, 13-CA-244553

From: [SM-Region 13 Admin Professionals](#)
To: [\[REDACTED\]@btiinc.com](#); ["jlinas@jonesday.com"](#); ["jmartin@jonesday.com"](#); ["erowe@dbb-law.com"](#)
Cc: [Guerrero, Maria](#)
Bcc: [Hofstra, Joyce A.](#)
Subject: ELECTRONIC SERVICE OF LETTER APPROVING WITHDRAWAL – DO NOT REPLY TO THIS EMAIL
Date: Monday, July 29, 2019 9:26:00 AM
Attachments: [WDL.13-CA-244553.Letter Approving Withdrawal in C Case.pdf](#)

**UNITED STATES OF AMERICA
BEFORE THE NATIONAL LABOR RELATIONS BOARD
SERVICE OF LETTER APPROVING WITHDRAWAL**

Case Name: 500 West Madison Street McDonald's, McDonald's USA
Case Number: 13-CA-244553

In accordance with the National Labor Relations Board Rules and Regulations, as amended, you are hereby served with a copy of the Letter Approving the Withdrawal of the Charge in this matter. You can view the letter by clicking the attached pdf file. You may wish to print or save the letter and this email for your records. You will not receive a copy of this document by U.S. mail.

Please do not reply to this email. If you have questions regarding this correspondence, please refer to the contact information contained in the attached pdf file.



UNITED STATES GOVERNMENT
NATIONAL LABOR RELATIONS BOARD

REGION 13
Dirksen Federal Building
219 South Dearborn Street, Suite 808
Chicago, IL 60604-2027

Agency Website: www.nlrb.gov
Telephone: (312)353-7570
Fax: (312)886-1341

July 29, 2019

(Via email service unless otherwise indicated)

(b) (6), (b) (7)(C)

500 W. Madison Street McDonald's

500 W Madison St

Chicago, IL 60661-4503

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Justin D. Martin, Attorney at Law

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250 Vesey Street

New York, NY 10281-1062

jmartin@jonesday.com

Re: 500 West Madison Street McDonald's,
McDonald's USA
Case 13-CA-244553

Dear Gentlemen:

This is to advise you that I have approved the withdrawal of the charge in the above matter.

Very truly yours,

/s/ Peter Sung Ohr

Peter Sung Ohr
Regional Director

cc: McDonald's USA
110 N. Carpenter Street
Chicago, IL 60607
(Via first class mail)

500 West Madison Street McDonald's,
McDonald's USA
Case 13-CA-244553

- 2 -

July 29, 2019

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